

# Treasurer recruitment

## November 2025



# Welcome letter

## Laura Sandys, chair of trustees

Green Alliance is at the forefront of building evidence, advocating and driving UK political leaders to take environmental action seriously. We are a long established and well respected influencer at the heart of the environmental community and have achieved major successes in raising political and policy ambitions.

However, there is so much more to do. As our new five year strategy to 2030 outlines, we are at a pivotal point. Against the backdrop of economic headwinds, fierce political pushback and shifting public expectations, time is running out to take the action required to address the threats of nature's destruction and the climate crisis. But we are optimistic that our political leaders have the power to bring about the change needed.

We are looking for a committed, prudent, experienced treasurer to support our brilliant team into our next phase. You will help us maintain the solid financial foundations to pursue our strategy, enabling us to accelerate political ambitions on the environment, propose powerful policies and build a strong consensus for the crucial journey ahead. As a trustee, you will be at the heart of driving our strategy and we look forward to you bringing wider experiences, beyond the treasurer role, as an active member of the board.



A handwritten signature in black ink that reads "Laura Sandys".

# About Green Alliance

Green Alliance is the UK's leading environmental think tank, working to secure the political leadership and action needed to address the climate and nature crises.

Our strategy 2025-30 is focused on strengthening the political mandate, at a time when the consensus around action is at risk. While we understand political and policy realities, we never lose sight of the need for higher ambition.

A non-partisan, cross party approach is at the heart of our work. The combination of our research, policy and analytical expertise gives us the credibility to lead political engagement. Work in alliance with a wide range of senior voices across sectors helps us to amplify impact.

We expect the period to 2030 to be volatile and aim to increase our capacity to react rapidly and change course when needed. Internally, we are focused on faster decision making, leaner organisational infrastructure, more effective communication and continuous impact monitoring. Throughout our work over the next five years, we will be targeting fair, people-focused solutions that will make action on climate and nature politically possible.



# What we do

## Research and insightful analysis

We provide evidence based solutions, improve understanding of complex environmental challenges and demonstrate practically how to overcome them.

## Advocacy

Our advocacy, based on expert insights, drives greater political ambition, shapes the agenda and improves outcomes. We have excellent relationships with politicians from all parties, significant engagement with civil servants and strong media contacts.

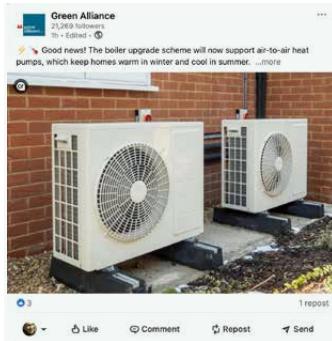
## Convening with a purpose

At the heart of what we do is forging constructive alliances across sectors, to amplify messages, raise political ambition and secure progress. We convene through formal coalitions, informal networks and high profile events.



# The details

Green Alliance has a staff team of around 40 people, most of whom are London-based. Our office is in Millbank Tower in Westminster, although we'll be moving to a new office during 2026. Our income for the financial year ending March 2025 was just over £3.7 million. Around 80 per cent of our funding comes from trusts and foundations. Our [website](#) is a good source of information where you will find our publications and briefings and can listen to our podcasts. Our [blog](#) is a well read platform for our own and external commentary and expert insight. We are active on social media, on [Bluesky](#) and [LinkedIn](#).



“  
**If Green Alliance did not exist, we would have to invent it”**

Environment minister  
**Mary Creagh MP,**  
September 2024



The government met its legal deadline to publish a new climate action plan this week, with the Carbon Budget and Growth Delivery Plan (CBGDP).

A screenshot of the Green Alliance website homepage. The main banner features the text "First impressions of the government's new climate plan" and a photograph of the Palace of Westminster. The website navigation includes "Leadership for the environment", "About", "Our work", "Latest thinking", "Follow us", and "Search". The footer features a photograph of the Palace of Westminster and the text "green alliance...".

## Recent achievements

- In November 2025, the government published its first Methane Action Plan, influenced by our work.
- Our work was cited by ministers and MPs as vital in securing the UK ban on disposable vapes for the benefit of health and the environment.
- We were pivotal in gaining government commitment to a new Circular Economy Strategy for England and cross departmental working on resource issues.

### The climate emergency brake

An ambitious plan to cut UK methane emissions



## Our history

Green Alliance was launched in 1979 “to ensure that the political priorities of the United Kingdom are determined within an ecological perspective”. The original ‘alliance’ was our founding group of eminent individuals from a wide range of professional spheres.

Throughout our history we have been at the forefront of shaping the UK environmental agenda. We have brought together environmental NGOs to amplify our impact and advocate for ambitious environmental policy and governance. Over the past 46 years we have provided a platform for leaders across the political spectrum.



## Our vision

Our vision is for a UK where people and the environment thrive together.

## Our mission

Our mission is to drive the ambitious, meaningful and urgent change in UK environmental policy and politics that enables people to thrive. We achieve impact by focused advocacy based on evidence and political insight, informed by an understanding of public opinion. We build relationships with a wide range of influential people and organisations and act as a bridge between them and political stakeholders to catalyse positive change. We are an independent, trusted, expert and non-partisan voice, working across the political spectrum.



# Our values

**We are optimists** Grounded in evidence, we are ambitious about the change we can secure and persistent in pursuing it. We believe our vision of a UK where people and the environment thrive together is achievable.

**We are collaborative** We are deeply invested in a strong and broad ecosystem calling for progress. We collaborate across sectors to design and implement winning strategies.

**We are impact focused** We secure impact by focusing on real world outcomes. We are responsive, flexible and adapt our approaches towards the most impactful ways of securing change.

**We embrace complexity** Environmental issues are inherently complex and inseparable from other important issues, including social impacts. We address this complexity head on, bringing clarity and direction through our work.

**We are inclusive** We will strive to increase our own diversity and will ally with, support and learn from diverse voices and communities. An inclusive approach is essential to our success.



## Could you be our new treasurer?

After nine years on the board, our treasurer will finish his final term in September 2026. We want to appoint a new treasurer in early 2026 who will observe our board meetings in March and June, meet our auditor during our audit in May and is able to join the board from September 2026.

This is an excellent opportunity for a passionate individual who supports our strategy and objectives, and will bring energy and enthusiasm, helping us excel at what we do.

We are seeking a candidate with considerable professional financial expertise, underpinned with a formal first tier accounting qualification. Business experience of the charity sector in either an employed or voluntary capacity would be an advantage.



## What does the treasurer do?

The role of treasurer is to maintain ongoing involvement in the organisation's financial management and represent the trustees on financial matters. This includes regular oversight of the finances, assisting staff in ensuring that Green Alliance fulfils its financial obligations, and advising staff and trustees on financial policy and strategy.

In addition to the wider responsibilities of a trustee (see below), the duties of the treasurer include:

- Providing direct support and advice to the operations director and executive director on financial matters, as required.
- Maintaining an understanding of the overall financial picture and attending quarterly board meetings to report to trustees.
- Understanding the implications of Green Alliance's policy and business plans on the finances.
- Making recommendations and advising staff and trustees on financial strategy, to maximise resources, minimise risks and improve performance.
- Presenting the audited accounts to trustees at the AGM.
- Chairing meetings of the finance and management committee (see below).
- The role of treasurer requires some additional time commitment, compared to other trustees, at around eight to ten days a year.



## Finance and management committee

The finance and management (F&M) committee meets online a week before quarterly board meetings.

It oversees administrative and financial activities. It has no delegated authority but makes recommendations to the board. It has up to five members, who are Green Alliance trustees, nominated by the board at its AGM, one of whom will be the treasurer. An agenda is

produced for each meeting. The outcomes of meetings are reported to the board, including advice on policy and items of information. Minutes of each meeting are produced and circulated to all trustees.

Members of the committee also provide ad hoc advice to staff between meetings, as and when necessary.



# How the board works

The whole board meets once every three months for up to two hours. These meetings usually take place at Green Alliance's office, but trustees are able to join the meeting via Microsoft Teams when necessary.

You would need to read the board papers in advance and come ready to contribute your questions and comments.

Prior to the meeting, we occasionally invite staff to join the board for refreshments at the office, and up to three staff members give a brief overview of work they have led. This gives trustees great insight into the work taking place and helps bring topics covered in the board papers to life.

In addition to the quarterly board meetings, trustees may be part of smaller working groups for designated periods.

Trustees are encouraged to attend Green Alliance events, including our annual reception.

Usually, the time needed is between four and six hours a month.

Trustees serve an initial term of three years, which can be renewed up to a maximum of nine years.

[Find out more about our current board of trustees on our website.](#)



## We're committed to diversifying

We need a diverse and inclusive board to lead Green Alliance effectively. We know that including different perspectives, experience and expertise will enrich our conversations and help us make better decisions.

We encourage applications from people of all backgrounds, particularly from candidates who are under 35, people of colour and those who will increase the socioeconomic diversity of our board.

We are open to applications from people who have not served on a board before and will offer mentoring and support in skills development to enable full participation as a trustee. We understand that people can have different needs and will always work to accommodate them.

Read more about our emphasis on equity, diversity and inclusion on our [website](#).



# What do trustees do?

The board of trustees is responsible for making sure Green Alliance fulfils its purpose. They support and hold the executive director and the senior management team to account.

Together, Green Alliance trustees:

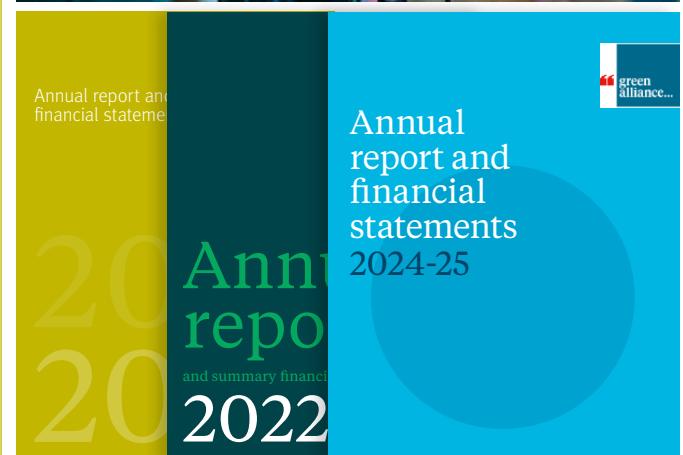
- ensure the organisation pursues its objectives, manages its resources effectively and complies with its governing document, charity law, company law and other relevant legislation and regulations;

- contribute actively to the board's role in determining the strategy of the organisation and setting the mission, purpose and priorities of Green Alliance and safeguarding the organisation's ethos and values;

- offer advice and assistance to the chair, other trustees, executive director and staff;
- share contacts that could be relevant and beneficial to Green Alliance in the pursuit of its charitable aims;
- represent the organisation and participate in its activities, as appropriate.

Being a trustee is a voluntary role, but reasonable travel, childcare and caring expenses will be paid.

Find out more about what it means to be a trustee on the Charity Commission's [website](#).



# How to apply

Make sure you are eligible to become a trustee by reading the criteria on the Charity Commission's [website](#).

Your application should be made through our [recruitment site](#) where you will be asked to upload a current CV and a supporting statement (maximum length two sides of A4; shorter statements welcome). In your statement, please explain why you would like to be the Green Alliance treasurer, what you would bring to the role and how you fulfil the criteria above.

The closing date for applications is [10am, Monday 5 January 2026](#).

Interviews will be held at our office in Westminster on [Tuesday 20 January 2026](#), between 4pm and 7pm. We can offer online interviews if you are unable to be in London on those dates; please let us know in your application. Reasonable travel expenses will be reimbursed to candidates for travelling to an interview.

The successful candidate will be invited to observe our F&M committee and board meetings in the early evenings of 3 and 10 March, and 3 and 10 June, before joining the board at our meeting on 15 September 2026.

If you have any questions, please email Jenny Baker, [jbaker@green-alliance.org.uk](mailto:jbaker@green-alliance.org.uk)

